

## Policy on the Preservation of Health

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HSEQ Approved

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Revision 00  
Last revision date 17.10.2017

*Preservation of the health of employees shall be prioritized by the Company for employees ashore and on board, and for other personnel on board Boa Vessels.*

*The Management and each and every employee shall work together to improve the physical and social working environment and ensure that all employees are treated with respect and dignity.*

*Health hazards associated with Company work sites and operations shall be identified and actions shall be taken to reduce any health risks to an acceptable level.*

*Seagoing personnel shall have a valid medical certificate and shore based personnel shall be offered regular checks by the Company physician.*

*Employees subject to a long-term absence shall be followed up by the Maritime Personnel and the HR and Administration staffs, with the purpose of returning to regular work as soon as possible.*

Trondheim, 17.10.2017



Herge Kvalvik

CEO

Boa Management AS